



DIVERSITY, EQUITY & INCLUSION COMMITTEE

WIBOSCOC Meeting

February 11, 2022

DIVERSITY, EQUITY AND INCLUSION GOALS FROM STRATEGIC PLAN

Advocate

Advocate for policies which address systemic racism and barriers to equity and inclusion.

Develop

Develop a statewide equity and diversity statement, guidelines and expectations of all coalition members.

Create

Create position(s) in BOS that is explicitly focused on and charged with creating equity-based responses to homelessness (or hiring practices)

Establish

Establish partnerships with other statewide organizations vested in racial equity in housing and homelessness, i.e.: NAACP and Urban League.

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GOALS
FROM
STRATEGIC
PLANPLAN

Diversify	Diversify the composition of Board membership
Provide	Provide REI training specifically for the board
Determine	Determine best practices on Board recruitment and develop policies that empower all at the table to participate and belong
Diversify	Diversify the composition of local coalition membership
Data	Provide Data on vulnerable homeless populations in the COC

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Provide	Provide training (e.g. racial equity and unconscious racial biases); and supportive resources and tools; Culture of Poverty training/Privilege in LC's
Training	Provide REI training specifically for the board
Opportunity	Provide opportunity and support (i.e. mentoring change meeting times, provide childcare, compensate) for people of color who participate in our programs/services to evaluate, design, and make decisions regarding our programs and services in LC's
Resources	Provide resources and information surrounding unconscious racial biases and how it does or doesn't affects the work we do each day in LC's

ACCOMPLISHMENTS

Diversity Statement	Complete!
Committee Charter	In Process! To be finalized in March.
Diversity Survey	In Process! To be distributed in March.
Training	Trainers have been secured and are in the process of being scheduled.