WIBOSCOC Diversity & Inclusion Committee

Meeting Minutes

May 26, 2021

Present: Kim Cable, Diahann Graham, Tamarra Coleman, Randall Brown, Kristi Bechtel, Sara Krall

Absent: Sandy Langel

1. Identify Co-Chair and Secretary:
   1. Co-Chair: Tamarra Coleman
   2. Secretary: Randall Brown
2. Name of Committee: Diversity, Equity & Inclusion Committee
   1. Kim will ask Lisa Haen to add it to the agenda, Kim will reach out today.
3. Review Identified Area from Strategic Plan: Tamarra was on the committee who worked on the Strategic Planning Process for the WIBOSCOC Board.
   1. Diversity, Equity & Inclusion Statement for the Balance of State: Tamarra will email Lisa Haen and offer to have this committee take over that. Tamarra has a statement that Kenosha COC completed. The group can take a look at it and adding comments and/or feedback. Kristi will email what she and Dave and Lisa worked on.
   2. Nominating Practices: this group will also address policy and practice related to the recruitment of diversity to the BOS Board. Kristi and Diahann will start looking at recruitment policies.
   3. Looking at Training Opportunities: Tamarra will send some resources. Sara Krall will work with Kim on this.
4. Next Meeting: June 23, 2021 at 10:00 a.m. via Teams. Follow the link: [Click here to join the meeting](https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZGE2N2RlMzYtOWU0YS00ODgwLThjYjgtZTcwYTgwYmRlZmVk%40thread.v2/0?context=%7b%22Tid%22%3a%22ee857ecd-c90f-45b9-8da8-429648f2724b%22%2c%22Oid%22%3a%2207209387-a9ac-49be-9e6a-e8afc8e431c3%22%7d)