# **Attachment #11 – State or Local Workforce Agreement**

In this zip file, there are 10 agreements between the WI Balance of State CoC and all of the workforce development/investment board in the CoC.

- (1) Bay Area Workforce Development Board
- (2) Fox Valley Workforce Development Board
- (3) North Central WI Workforce Development Board
- (4) Northwest WI Workforce Investment Board
- (5) South Central WI Workforce Development Board
- (6) Southeastern WI Workforce Development Board
- (7) Southwest WI Workforce Development Board
- (8) Waukesha-Ozaukee-Washington Workforce Development Board
- (9) West Central WI Workforce Development Board
- (10) Western WI Workforce Development Board



# **Bay Area Workforce Development Board**

317 West Walnut Street | Green Bay, WI 54303 T (920) 431-4100 | F (920) 431-4101 TDD/TTY Dial 7-1-1 Toll-free www.bayareawdb.org

### **MEMORANDUM OF UNDERSTANDING**

**PARTIES TO THE AGREEMENT:** Bay Area Workforce Development Board WDA 5, 317 West Walnut St, Green Bay, WI 54303. This will include all homeless persons from all local agencies involved with the Wisconsin Balance of State Continuum of Care.

**PURPOSE OF THE AGREEMENT:** Coordinated prioritized access to employment and /or high demand training programs with sponsored homeless or housing insecure otherwise.

PROJECT TIME FRAME: September 1, 2019 until directed otherwise.

FISCAL: No additional funding is being provided beyond current contracted WDA services.

**ROLES/RESPONSIBILITIES:** The Bay Area Workforce Development Board will prioritize access to employment and/or high demand industry training programs for eligible and appropriate individuals actively participating in local and federal housing assistance programs in the Wisconsin Balance of State Continuum of Care. Reciprocally, Bay Area Workforce Development and Wisconsin Balance of State Continuum of Care will refer and encourage and sponsored participants to access American Job Centers including Bay Area Workforce Development Board WIOA services as appropriate. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce-central tenet of signatory organizations' joint mission statements. While no additional funding is being provided by either party, jointly coordinating and providing individually-tailored comprehensive, wrap around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments and promotes long term individual, programmatic, and systemic positive goal attainment.

**MODIFICATIONS:** This agreement may be modified at any time during its timeframe by mutual agreement of both parties.

#### SIGNATURES:

The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care

For: Bay Area Workforce Development Board

Date

Date

Bay Area WDB, serving WIOA Title I, is an Equal Opportunity Service Provider and Employer



# WORKFORCE DEVELOPMENT BOARD, INC.

An Investment in Today's Workforce for Tomorrow's Future

# **MEMORANDUM OF UNDERSTANDING**

**PARTIES TO THE AGREEMENT:** Fox Valley Workforce Development Board WDA 4, 1401 McMahon Drive, Neenah, WI 54956. This will include all homeless persons from all local agencies involved with the Wisconsin Balance of State Continuum of Care.

PURPOSE OF THE AGREEMENT: Coordinated prioritized access to employment and /or high demand training programs with sponsored homeless or housing insecure otherwise.

PROJECT TIME FRAME: September 1, 2019 until directed otherwise.

FISCAL: No additional funding is being provided beyond current contracted WDA services.

**ROLES/RESPONSIBILITIES:** The Fox Valley Workforce Development Board will prioritize access to employment and/or high demand industry training programs for eligible and appropriate individuals actively participating in local and federal housing assistance programs in the Wisconsin Balance of State Continuum of Care. Reciprocally, Fox Valley Workforce Development and Wisconsin Balance of State Continuum of Care will refer and encourage and sponsored participants to access Fox Valley Workforce Development as appropriate. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce-central tenet of signatory organizations' joint mission statements. While no additional funding is being provided by either party, jointly coordinating and providing individuallytailored comprehensive, wrap around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments and promotes long term individual, programmatic, and systemic positive goal attainment.

**MODIFICATIONS:** This agreement may be modified at any time during its timeframe by mutual agreement of both parties.

#### SIGNATURES:

The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care

For: Fox Valley Workforce Development Board

Date Date



## NORTH CENTRAL WISCONSIN WORKFORCE DEVELOPMENT BOARD

### MEMORANDUM OF UNDERSTANDING

PARTIES TO THE AGREEMENT: North Central Workforce Development Board WDA 6, 3118 Post Road, Stevens Point, WI 54481. This will include all homeless persons from all local agencies involved with the Wisconsin Balance of State Continuum of Care.

PURPOSE OF THE AGREEMENT: Coordinated prioritized access to employment and /or high demand training programs with sponsored homeless or housing insecure otherwise.

**PROJECT TIME FRAME:** September 1, 2019 until directed otherwise.

FISCAL: No additional funding is being provided beyond current contracted WDA services.

ROLES/RESPONSIBILITIES: The North Central Workforce Development Board will prioritize access to employment and/or high demand industry training programs for eligible and appropriate individuals actively participating in local and federal housing assistance programs in the Wisconsin Balance of State Continuum of Care. Reciprocally, North Central Workforce Development and Wisconsin Balance of State Continuum of Care will refer and encourage and sponsored participants to access North Central Workforce Development as appropriate. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce-central tenet of signatory organizations' joint mission statements. While no additional funding is being provided by either party, jointly coordinating and providing individually-tailored comprehensive, wrap around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments and promotes long term individual, programmatic, and systemic positive goal attainment.

MODIFICATIONS: This agreement may be modified at any time during its timeframe by mutual agreement of both parties.

#### SIGNATURES:

The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care For: North Central Workforce Development

Board Date

3118 Post Road B Stevens Point, WI 54481 Phone: 715-204-1640 Fax: 715-204-1649 Website: www.ncwwdb.org

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22 WEST 3RD STREET, SUITE 200 • PO BOX 616 • ASHLAND, WI 54806 888-780-4237 • V/TTY 715-682-9141 • NWWIB,COM

MEMORANDUM OF UNDERSTANDING

PURPOSE OFMOU: Coordinated access to enrollment in the workforce development system to address individuals close upon or experiencing homelessness.

#### PARTIES TO THE MOU:

A. Northwest Wisconsin Workforce Investment Board 422 West Main Street, Ste. 200 Ashland WI 54806

A. Wisconsin Balance of State Continuum of Care Comprised of 21 local homeless coalitions, representing 69 counties throughout Wisconsin

DURATION OF MOU: This Memorandum of Understanding is effective from the date of execution by both parties. There shall be no expiration date. Either interested party may terminate this MOU with a 30-day written notification amongst one another.

FISCAL: No compensation will be necessary for the execution of this MOU.

ROLES/RESPONSIBILITIES: The Northwest Wisconsin Workforce Investment Board (WDA 7) will coordinate access with the Wisconsin Balance of State Continuum of Care for enrollment in the workforce development system to address individuals close upon or experiencing homelessness which are actively participating in local and federal housing assistance programs. Wisconsin Balance of State Continuum of Care will provide referrals of individuals who may meet the criteria.

MODIFICATIONS: This agreement may be modified at any time during its duration by mutual agreement from both parties.

SIGNATURES: The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care

Signature:

Date: 9,25,10

For: Wisconsin Balance of State Continuum of Care (WDA 7)

Signature:

Date: 9/20/19

INNOVATIVE AND QUALITY STRATEGIC DIRECTION FOR THE REGIONAL WORKFORCE DEVELOPMENT SYSTEM AUXILIARY AIDS & SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. EQUAL OPPORTUNITY EMPLOYER/ PROGRAM



PURPOSE OF MOU: Coordinated access to enrollment in the workforce development system to address individuals close upon or experiencing homelessness.

### **PARTIES TO THE MOU:**

- A. Workforce Development Board of South Central Wisconsin (WDA 10) 3513 Anderson Street, Suite 104 Madison, WI 53704-2609
- B. Wisconsin Balance of State Continuum of Care Comprised of 21 local homeless coalitions, representing 69 counties throughout Wisconsin

DURATION OF MOU: This Memorandum of Understanding is effective from the date of execution by both parties. There shall be no expiration date. Either interested party may terminate this MOU with a 30-day written notification amongst one another.

FISCAL: No compensation will be necessary for the execution of this MOU.

ROLES/RESPONSIBILITIES: The Workforce Development Board of South Central Wisconsin (WDA 10) will coordinated access with the Wisconsin Balance of State Continuum of Care for enrollment in the workforce development system to address individuals close upon or experiencing homelessness which are actively participating in local and federal housing assistance programs. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce and is a central tenet of the signatory organizations. Jointly coordinating and providing individually-tailored comprehensive, wrap-around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments, and promotes longterm individual, programmatic, and systemic positive goal attainment.

MODIFICATIONS: This agreement may be modified at any time during its duration by mutual agreement from both parties.

SIGNATURES: The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care

Signature: COMC Date: 9,26,19

For: Workforce Development Board of South Central Wisconsin (WDA 10)

9/9/2019

Signature: Date:



Partnerships and pathways for economic growth

WDBSCW 3513 Anderson St, Ste 104 Madison, WI 53704 USA

+16082499001 www.wdbscw.org

The Workforce Development Board of South Central Wisconsin is an equal opportunity employer/program service provider. Funding sources include the Workforce Innovation and Opportunity Act (WIOA). If you need assistance to access our services in a different language or need this material in an alternative format, contact us. Deaf, hard of hearing, or speech impaired callers may reach us by using Wisconsin Relay Services at 711. Proud partner of the American Job Center network.



8600 Sheridan Road - Kenosha, WI 53143 Phone: 262.697.4500 Fax: 262.697.4655

Nicholas Galich, Board Chair

### **MEMORANDUM OF UNDERSTANDING**

**PARTIES TO THE AGREEMENT:** Southeast Wisconsin Workforce Development Board WDA 1, 8600 Sheridan Road Suite 100, Kenosha, WI 53143-6507. This will include all homeless persons from all local agencies involved with the Wisconsin Balance of State Continuum of Care.

PURPOSE OF THE AGREEMENT: Coordinated access to employment and /or high demand training programs with sponsored homeless or housing insecure otherwise.

PROJECT TIME FRAME: September 1, 2019 until directed otherwise.

FISCAL: No additional funding is being provided beyond current contracted WDA services.

**ROLES/RESPONSIBILITIES:** The Southeast Wisconsin Workforce Development Board will provide access to employment and/or high demand industry training programs for eligible and appropriate individuals actively participating in local and federal housing assistance programs in the Wisconsin Balance of State Continuum of Care. Reciprocally, Southeast WI Workforce Development and Wisconsin Balance of State Continuum of Care will refer and encourage and sponsored participants to access Southeast Wisconsin Workforce Development as appropriate. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce-central tenet of signatory organizations' joint mission statements. While no additional funding is being provided by either party, jointly coordinating and providing individually-tailored comprehensive, wrap around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments and promotes long term individual, programmatic, and systemic positive goal attainment.

**MODIFICATIONS:** This agreement may be modified at any time during its timeframe by mutual agreement of both parties.

#### SIGNATURES:

The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care

For: Southeast WI Workforce Development Board

Date

Date



**PARTIES TO THE AGREEMENT:** Southwest WI Workforce Development Board, WDA 11, 1370 N. Water St, Platteville, WI 53818-0656. This will include all homeless persons from all local agencies involved with the Wisconsin Balance of State Continuum of Care.

**PURPOSE OF THE AGREEMENT:** Coordinated prioritized access to employment and /or high demand training programs with sponsored homeless or housing insecure otherwise.

PROJECT TIME FRAME: September 1, 2019 until directed otherwise.

FISCAL: No additional funding is being provided beyond current contracted WDA services.

**ROLES/RESPONSIBILITIES:** The Southwest Wisconsin Workforce Development Board will prioritize access to employment and/or high demand industry training programs for eligible and appropriate individuals actively participating in local and federal housing assistance programs in the Wisconsin Balance of State Continuum of Care. Reciprocally, Southwest Wisconsin Workforce Development and Wisconsin Balance of State Continuum of Care will refer and encourage and sponsored participants to access Southwest Wisconsin Workforce Development as appropriate. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce-central tenet of signatory organizations' joint mission statements. While no additional funding is being provided by either party, jointly coordinating and providing individually-tailored comprehensive, wrap around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments and promotes long term individual, programmatic, and systemic positive goal attainment.

**MODIFICATIONS:** This agreement may be modified at any time during its timeframe by mutual agreement of both parties.

#### SIGNATURES:

The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care For: Southwest WI Workforce Development Board

a Sunta

September 8, 2019

# Memorandum of Understanding

### PARTNERSHIP AGREEMENT

This AGREEMENT is made an entered into by and between the Waukesha-Ozaukee-Washington Workforce Development Board, whose principal address is 515 West Moreland Boulevard, Room AC 260, Waukesha, WI 53188 (the "WOWWDB") and Wisconsin Balance of State Continuum of Care (the "PARTNER") whose principal address is PO Box 272, Eau Claire, WI 54702 for the purpose of jointly coordinating access to employment and/or in-demand training programs for PARTNER-sponsored homeless or housing insecure individuals.

#### PRELIMINARY RECITALS

WHEREAS, the WOWWDB is one of eleven workforce development boards in Wisconsin and funds employment and training programs and services to eligible individuals as defined by the WOWWDB's funders;

WHEREAS, the PARTNER is a 501c3 non-profit organization serving all the counties in Wisconsin, except Dane, Milwaukee, and Racine, and is comprised of agencies who serve, support, and care about those experiencing homelessness; and

WHEREAS, the PARTNER wishes to partner with Wisconsin's local workforce development boards to coordinate access to local employment and training programs for PARTNER-sponsored homeless or housing insecure individuals.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the receipt and adequacy of which are acknowledged, the WOWWDB and PARTNER agree to the following:

1. **TERM:** This AGREEMENT shall commence upon execution by WOWWDB and PARTNER and terminate on September 1, 2023.

### 2. SERVICES:

- **a.** PARTNER Agrees to:
  - i. Refer individuals to access workforce development services at the WOWWDB's three onestop workforce development centers in Waukesha, Ozaukee, and Washington Counties.
- b. WOWWDB Agrees to:
  - i. Coordinate with PARTNER to provide employment and/or training services to eligible individuals as allowable per the WOWWDB's and its funder's policies including the Workforce Innovation and Opportunity Act.

#### 3. FEES AND PAYMENT

- a. No fees or payments will be made or received as a result of this AGREEMENT.
- 4. **INDEMNIFICATION:** The WOWWDB and PARTNER agree to defend, indemnify and hold harmless each other's officiers, agents, officials, employees, from any and all liability claims, demands, actions and judgments, together with any and all losses, costs, expenses, damages and fees, including attorney fees, where such liability is founded upon or grows out of the acts, errors, or omissions of the WOWWDB and PARTNER respectively, its employees, agents or subcontractors in the performance of services associated with this agreement.

- 5. COVENANT NOT TO SUE: The PARTNER will not institute any lawsuit or legal action against WOWWDB, nor institute, prosecute or in any way assist in the institution or prosecution of any claim, demand, or cause of action for damages, costs, losses, expenses or compensation for or because of any damage, loss or injury to person or property or both, whether such damages, loss or injury to person or property or both is known or unknown or is past, present or future, arising from or in any way related to the partnership or grant-related activities.
- 6. **TERMINATION:** The WOWWDB may terminate this AGREEMENT at any time if, in the opinion of the WOWWDB, the PARTNER is not performing in a satisfactory manner. The WOWWDB will give the PARTNER fourteen (14) days' advance written notice of the termination. In the event of any such termination, the PARTNER waives any right or remedy against the WOWWDB.
- 7. NON-DISCRIMINATION: In connection with the services to be provided, the PARTNER will not discriminate against any person on the basis of age, race, religion, color, marital status, gender, sexual orientation, disability, national origin or ancestry, membership in the National Guard, state defense force or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the PARTNER's premises during nonworking hours. PARTNER may refuse to employ individuals based on conviction and arrest records only as allowed by sec. 111.335, Wis. Stats.
- 8. ASSIGNMENT: This AGREEMENT may not be assigned by the PARTNER without the prior written consent of the WOWWDB.
- 9. **INDEPENDENT PARTNER:** For purposes of this AGREEMENT, the PARTNER is an independent PARTNER and not the employee or agent of the WOWWDB.
- 10. JURISDICTION/VENUE: The circuit court of Waukesha County, Wisconsin, shall have exclusive jurisdiction for any legal proceedings concerning this AGREEMENT, and Waukesha County shall be the exclusive venue for such proceedings. All such proceedings shall be governed by the laws of the State of Wisconsin.
- 11. **RELATIONSHIP:** Nothing contained in this AGREEMENT shall constitute or be construed to create a partnership or joint venture between the WOWWDB and the PARTNER or successors or assigns. This AGREEMENT does not create the relationship of principal and agent.
- 12. NOTICES: Notices required by this AGREEMENT shall be in writing and delivered via mail (postage prepaid), commercial courier, or personal delivery or sent by facsimile or other electronic means. Any notice delivered or sent as aforesaid shall be effective on the date of delivery or sending. All notices and other written communications under this AGREEMENT shall be addressed to the individuals in the capacities indicated below, unless otherwise modified by subsequent written notice.

Communication and details concerning this AGREMEENT shall be directed to the following representatives:

WI BALANCE OF STATE CONTINUUM OF CARE: Carrie Poser CoC Director PO Box 272 Eau Claire, WI 54702 715-598-3301 WAUKESHA-OZAUKEE-WASHINGTON (WOW) WORKFORCE DEVELOPMENT BOARD: Laura Catherman Director 515 W. Moreland Blvd., Room AC260 Waukesha, WI 53188 262-896-8312

In Witness Whereof, the parties hereto agree to this AGREEMENT:

WI Balance of State Continuum of Care

By: Carrie Poser

CoC Director

9.16.19 Dated:

WOW Workforce Development Board

By:

Laura Catherman Workforce Development Board Director

Dated: 9/6/19 



**PARTIES TO THE AGREEMENT:** West Central Workforce Development Board WDA 8, 401 Technology Drive East, Suite 100, Menomonie, WI 54751-2383. This will include all homeless persons from all local agencies involved with the Wisconsin Balance of State Continuum of Care.

**PURPOSE OF THE AGREEMENT:** Coordinated prioritized access to employment and /or high demand training programs with sponsored homeless or housing insecure otherwise.

PROJECT TIME FRAME: September 1, 2019 until directed otherwise.

FISCAL: No additional funding is being provided beyond current contracted WDA services.

**ROLES/RESPONSIBILITIES:** The West Central Workforce Development Board will prioritize access to employment and/or high demand industry training programs for eligible and appropriate individuals actively participating in local and federal housing assistance programs in the Wisconsin Balance of State Continuum of Care. Reciprocally, West Central Workforce Development and Wisconsin Balance of State Continuum of Care will refer and encourage and sponsored participants to access West Central Workforce Development as appropriate. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce-central tenet of signatory organizations' joint mission statements. While no additional funding is being provided by either party, jointly coordinating and providing individually-tailored comprehensive, wrap around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments and promotes long term individual, programmatic, and systemic positive goal attainment.

**MODIFICATIONS:** This agreement may be modified at any time during its timeframe by mutual agreement of both parties.

#### SIGNATURES:

The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care

Carrie Poser

CoC Director, WI Balance of State CoC

9.16.19

For: West Central Workforce Development Board

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CEO West Central Wisconsin Workforce Development Board

09/09/2019

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PARTIES TO THE AGREEMENT: Western Wisconsin Workforce Development Board WDA 9, 2516 East Ave. South, Suite 101, La Crosse, WI 54601. This will include all homeless persons from all local agencies involved with the Wisconsin Balance of State Continuum of Care.

PURPOSE OF THE AGREEMENT: Coordinated prioritized access to employment and /or high demand training programs with sponsored homeless or housing insecure otherwise.

PROJECT TIME FRAME: September 1, 2019 until directed otherwise.

FISCAL: No additional funding is being provided beyond current contracted WDA services.

ROLES/RESPONSIBILITIES: The Western Wisconsin Workforce Development Board will prioritize access to employment and/or high demand industry training programs for eligible and appropriate individuals actively participating in local and federal housing assistance programs in the Wisconsin Balance of State Continuum of Care. Reciprocally, Western Wisconsin Workforce Development and Wisconsin Balance of State Continuum of Care will refer and encourage and sponsored participants to access Western Wisconsin Workforce Development as appropriate. Access to quality, affordable, and safe housing is critical to developing and maintaining a skilled workforce-central tenet of signatory organizations' joint mission statements. While no additional funding is being provided by either party, jointly coordinating and providing individually-tailored comprehensive, wrap around services with a strong and stable housing emphasis significantly increases qualitative as well as quantifiable returns on investments and promotes long term individual, programmatic, and systemic positive goal attainment.

MODIFICATIONS: This agreement may be modified at any time during its timeframe by mutual agreement of both parties.

#### SIGNATURES:

The following signatures are authorized to commit their agency to this process.

For: Wisconsin Balance of State Continuum of Care For: Western WI Workforce Development Board

Habill

Date

September 24, 2019