



## HITF Meeting Minutes

8-23-2023

1. Chairperson Jessica Locher called the meeting to order at 12:01 p.m.
2. Present: Attendance information is not available.
1. **Meeting Schedule:** Jessica noted that the November HITF Meeting will be moved to November 29<sup>th</sup>, due to the holiday the week before. There will be no December meeting due to the holiday. Marcia Galvan will present on DEI at the October Meeting.
2. **Treasurer's Report:** The current balance in the HITF account is \$513.10, with no additional expenses this past month.
3. **DEI Training:** Kelsey Hood-Christianson introduced herself and gave a presentation on how they have pursued Diversity Equity and Inclusion in their agency, Family Services of Southern WI and Northern Illinois. They started with educating themselves about DEI and gathering information about the community. Their internal work included exploring their norms, exploring their environment and redefining leadership. The external work included an extensive rebranding process with staff involvement, developing population specific programs and services and intentional outreach and community involvement. They then moved towards advocacy thru using their platform, having community education and inclusive events and providing support to other mainstream agencies. They are now looking at equity in outcomes by race and ethnicity. Kelsey's presentation slides are available from Jessica.
4. **Updates:**  
**SSO:** Sara Garbe announced that the new SSO will be Sarah Hollit.
5. **Data:** Joe Locher reported he has compiled quarter 2 data and will make a PDF and have Jessica send it out.
6. **Agency Updates:** None
7. Adjourned 1:01 p.m.

Next meeting will be September 27th at 12 noon.