WIBOSCOC Diversity, Equity & Inclusion Committee

Meeting Minutes

September 15, 2021

Present: Kim Cable, Kristi Bechtel, Sandy Langel, Tamarra Coleman, Diahann Graham

Not present: Tammie King-Johnson

1. Lost one committee member: Sara Krall is resigning from the committee. We will miss her!
2. Update: the Diversity Statement is sent out the membership of the BOSCOC for comments.
3. Review of Diversity, Inclusion and Equity Charter. Review of the draft charter created by Kristi. Some language pulled from other charters. Committee members should review the charter and provide feedback to Kristi by the next meeting (October 27, 2021).
4. Update on Nominating Practices. (Kristi and Diahann).
   1. No updates
5. Training ideas:
   1. Budget needs to requested from BOSCOC when we have a training lined up
   2. YWCA La Crosse Social Justice training is $5,100 for 25 people.
   3. Marvin Bembry: Tamarra will reach out.
   4. Racial Equity Institute: Kim will check out
   5. SPARC: Kim will investigate the opportunity for Equity and Homelessness
   6. Kristi will investigate the costs of some of the speakers from the Waking Up White Symposium. Her contact said that the speaker costs range from $3,500 to $5,000.
   7. Waking Up White Symposium: December 3rd and 4th in La Crosse. We will send out a link to the membership of the WIBOSCOC.
   8. Joy DeGruy and Robin DiAngelo: Kristi will explore what their rates are.
   9. We should be providing monthly training opportunities, Ted Talks, book recommendations, etc.: bring ideas for books, mindful moments, etc. every month.
6. Get the discussion on the floor for next board meeting about hiring consultant.
7. Coordinated Entry Committee Update: the meeting was postponed until next month.
8. YHDP Update (Kristi): Leigh will be joining us next month to talk about how to incorporate youth language into our charter. We are waiting to hear about the grant.
9. Next Meeting: October 27, 2021 at 10:00 a.m. via Teams. Follow the link: [Click here to join the meeting](https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZGE2N2RlMzYtOWU0YS00ODgwLThjYjgtZTcwYTgwYmRlZmVk%40thread.v2/0?context=%7b%22Tid%22%3a%22ee857ecd-c90f-45b9-8da8-429648f2724b%22%2c%22Oid%22%3a%2207209387-a9ac-49be-9e6a-e8afc8e431c3%22%7d)