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| **Balance of State Nominating Committee** | **05/09/2023**  **2:30PM**  **Via Teleconference** |

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| **Meeting called by:** | Michael Bonertz | **Type of meeting:** | Nominating Committee Meeting |

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| **Attendees:** | Michael Bonertz, Lisa Haen, Tara Prahl |

***Minutes***

**Agenda Item:** Open Board Seats **Presenter**: Michael

**Discussion:**

* Discussed board member turnover
  + Briefly discussed what type of recruitment process is needed to have the right people in the seats
  + Possible training options after a new board member joins
  + Will have future conversations re: board turnover and retention
    - How can we better share information about what it means to be a board member, the pro’s to having a member and the requirements?
  + Turnover has also led to DEI survey now not being entirely relevant or complete
    - Discussed ways to measure DEI and how we best measure, share and even recruit a wide variety of board members
* Identified open board seats
  + Lived Experience Representative- Will advertise for this board seat through local coalitions until June 16th. At that time, we may revisit moving board members to ensure a lived experience representative.
  + East Central- vacant seat for some time. Will try to reach out again
  + NWISH- have not identified a board member and have communicated there is not a plan to do at this time.
  + Washington- Has reached out in the past and have not received any responses
* Also discussed that people could attend meetings even without a board member rep.
  + Will look to share this information and make it available for LC’s to know.

***Next Meeting:***

*Action Items to follow up on:*

* Mike to send email to leads at local coalitions for vacant board seats
* Lisa to post open Lived Experience seat on website
* Lisa to add Diversity statement to recruitment flier and look into best practices in how to diversify boards
* Carrie to send Lived Experience board vacancy to local coalitions